

The vision and purpose of PAEGAE is to continue to be a leader in the field of logistics, by providing of top quality and increasing value services, which include THIRD PARTY LOGISTICS trucks, goods and the issuance of securities on pledge.

**The basic values of PAEGAE are:**

1. Respect towards those who work with us.
2. The provision of top quality services by using the most up to date methods.
3. The Corporate Responsibility which is interlinked with the philosophy, the strategy and the corporate values of PAEGAE in order to achieve sustainable development.
4. The values of Corporate Social Responsibility which have been incorporated into the corporate strategy, and the operation of the company in a responsible way, by respecting its clients, employees, local communities, suppliers and the environment.
5. The necessity of acknowledging potential risks prior to their birth and their further monitoring and management.
6. The reasonable management of natural resources and the application of sustainable development models.
7. Ensuring health and safety of the employees.
8. Teamwork, synergy and collaboration
9. Impartiality and integrity in the provision of our services and in our operation.

**Our objectives are:**

1. True compliance with all procedures.
2. Effective and functional planning, design and delivery of our services.
3. Implementing sustainable solutions that enhance service quality and deliver added value to customers, shareholders and the local community.
4. Risk management to identify opportunities or threats in a way that will ensure the effective operation of the company.
5. Full coverage and satisfaction of the requirements of our clients and partners.
6. The continuous improvement of the quality of our products and services.
7. Constantly improving the effectiveness of the Quality Management System.
8. The security of the goods, data and transactions of PAEGA and all interested parties.

**To achieve our goals, we need:**

1. Compliance with legal and regulatory requirements.
2. Compliance with our contractual obligations when designing and delivering our services.
3. Compliance with the procedures, regulations and policies of the company.
4. Continuous monitoring and timely information on developments around our industry.
5. Securing the necessary resources for the operation of the Quality Management System.
6. Selection of qualified associates.
7. Continuous training and development of human resources.
8. Use of appropriate, reliable and up-to-date equipment.
9. The adoption and monitoring of the Quality & Performance Indicators & Targets System.
10. The pursuit of continuous upgrading of the Quality Policy and the training of all staff.

All of us, Management and Employees, COMMIT to the above in order to ensure that the name of PAEGAE will continue to be synonymous with high quality supply chain services.

Issued 1.1/17.07.2017 Approval:  
Vice President & CEO  
G. Skotidas

Seal of the company and signature  
Of the Vice President & CEO